



ASIAN MICRO HOLDINGS LIMITED

(Company Registration No.199701052K)
(Incorporated In The Republic of Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Annual General Meeting (“**AGM**” or “**Meeting**”) of Asian Micro Holdings Limited (the “**Company**”) will be held at Orchid Country Club, Emerald Suite, 1 Orchid Club Road, Singapore 769162 on Friday, 17 October 2025 at 10.00 a.m. for the following purposes:

AS ORDINARY BUSINESS

1. To receive and adopt the Directors’ Statement and the Audited Financial Statements of the Company for the financial year ended 30 June 2025 together with the Auditors’ Report thereon. **(Resolution 1)**
2. To re-elect Mr. Cheah Wee Teong, a Director of the Company, who is retiring pursuant to Article 94 of the Constitution of the Company. **(Resolution 2)**
[See Explanatory Note (i)]
3. To note the retirement of Mr. Lee Teck Meng Stanley as a Director of the Company pursuant to Article 94 of the Constitution of the Company at the conclusion of the AGM.
[See Explanatory Note (ii)]
4. To approve the payment of Directors’ fees of S\$35,000 for the financial year ended 30 June 2025. (FY2024: S\$38,000). **(Resolution 3)**
[See Explanatory Note (iii)]
5. To re-appoint Messrs Ernst & Young LLP as Auditors and to authorise the Directors to fix their remuneration. **(Resolution 4)**
6. To transact any other routine business which may properly be transacted at an AGM.

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolution as Ordinary Resolution, with or without modifications:

7. **Authority to issue shares**

That pursuant to Section 161 of the Companies Act 1967 and Rule 806 of the Listing Manual – Section B: Rules of Catalist of Singapore Exchange Securities Trading Limited (“**Catalist Rules**”), the Directors of the Company be authorised and empowered to:

- a. (i) issue shares in the Company (“**Shares**”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

- b. (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

provided that:

- (1) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed one hundred per centum (100%) of the total number of issued Shares (excluding treasury Shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to shareholders of the Company shall not exceed fifty per centum (50%) of the total number of issued Shares (excluding treasury Shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such calculation as may be prescribed by the Singapore Exchange Securities Trading Limited) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury Shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury Shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
 - (a) new Shares arising from the conversion or exercise of any convertible securities;
 - (b) new Shares arising from exercise of share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules;
 - (c) any subsequent bonus issue, consolidation or subdivision of Shares;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the Singapore Exchange Securities Trading Limited) and the Constitution of the Company; and
- (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier.

[See Explanatory Note (iv)]

(Resolution 5)

By Order of the Board

Yap Hui Ying
Joint Company Secretary

1 October 2025

Explanatory Notes:

- (i) Mr. Cheah Wee Teong ("**Mr. Cheah**"), the Independent Non-Executive Chairman of the Company, was first appointed on 1 December 2015 and has served on the Board for an aggregate period of more than nine years, and will continue to be Independent until the conclusion of the Company's AGM.

Mr. Cheah will be retiring pursuant to Article 94 of the Constitution of the Company and seeking re-election as a Director of the Company at the AGM.

Mr. Cheah will, upon re-election as a Director of the Company, be re-designated as the Non-Executive and Non-Independent Chairman of the Company, and will be considered non-independent for the purpose of Rule 704(7) of the Catalist Rules. Accordingly, he will step down as Chairman of the Audit Committee ("**AC**") and be appointed as a member of the AC, remaining as a member of the Nominating Committee ("**NC**") and the Remuneration Committee ("**RC**").

The information relating to Mr. Cheah as required under Rule 720(5) of the Catalist Rules is set out on pages 36 to 37 of the Annual Report for the financial year ended 30 June 2025 ("**Annual Report 2025**").

- (ii) Item 3 above is to note the retirement of Mr. Lee Teck Meng Stanley (“**Mr. Lee**”) as a Director of the Company pursuant to Article 94 of the Constitution of the Company. Mr. Lee has served as an Independent Director of the Company for more than nine years from the date of his first appointment.

In view of the imposed tenure limit for Independent Directors and the need for Board renewal, Mr. Lee is not seeking re-election and shall retire as Independent Director of the Company at the conclusion of the AGM. Following his retirement, he will cease to be Chairman of the NC and the RC, and a member of the AC.

- (iii) Ordinary Resolution 3 in item 4 above, if passed, is to approve the Directors’ fees of S\$35,000 for the financial year ended 30 June 2025 (“**FY2025**”). The slightly higher Directors’ fees for the financial year ended 30 June 2024 (“**FY2024**”) compared to FY2025 was due to Mr. Chue Wai Tat was the Lead Independent Director in FY2024 until he retired at the conclusion of the general meeting held on 30 October 2024. This was partially offset by the appointment of Mr. Tan Wei Lee as Independent Director of the Company with effect from 1 November 2023.
- (iv) The Ordinary Resolution 5 in item 7 above, if passed, will empower the Directors of the Company, effective until the conclusion of the next AGM of the Company, or the date by which the next AGM of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant Instruments convertible into shares and to issue shares pursuant to such Instruments, up to a number not exceeding, in total, 100% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company, of which up to 50% may be issued other than on a pro-rata basis to shareholders.

For determining the aggregate number of shares that may be issued, the total number of issued shares (excluding treasury shares and subsidiary holdings) will be calculated based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this Ordinary Resolution is passed, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules, and any subsequent bonus issue, consolidation or subdivision of shares.

Notes:

General

1. The AGM of the Company will be held at Orchid Country Club, Emerald Suite, 1 Orchid Club Road, Singapore 769162 (“**Physical Meeting**”). Shareholders and other attendees who are feeling unwell on the date of the AGM are advised not to attend the Physical Meeting.
2. Printed copies of the Annual Report 2025 will not be despatched to shareholders, unless otherwise requested. Printed copies of this Notice of AGM and the Proxy Form will be sent to shareholders, and the electronic copies of which, together with the request form (to request for a printed copy of the Annual Report 2025) (“**Request Form**”) and the Annual Report 2025, will be posted on the Company’s corporate website at the following URL: <https://asianmicro.com.sg> and on the Singapore Exchange Securities Trading Limited’s website at the following URL: <https://www.sgx.com/securities/company-announcements> on 1 October 2025. Shareholders will need an internet browser and PDF reader to access and view the Annual Report 2025.

To receive a physical copy of the Annual Report 2025, please **download, complete and return** the Request Form to the Company at 63 Hillview Avenue #08-01 Lam Soon Industrial Building Singapore 669569 no later than 9 October 2025. Alternatively, you may email the completed Request Form to the Company at agm_egm@asianmicro.com.sg no later than 9 October 2025. A printed copy of the Annual Report 2025 will then be sent to the address specified by the shareholders at his/her/its own risk.

3. Authenticated shareholders and proxy(ies) will be able to ask questions in person at the Physical Meeting. Arrangements have also been put in place to permit shareholders to submit their questions ahead of the AGM. Please refer to Notes 13 and 14 below for further details.
4. Live voting by poll will be conducted during the AGM for shareholders and proxy(ies) attending the Physical Meeting.

Voting by proxy

5. A member who is not a relevant intermediary, is entitled to appoint one or two proxies to attend and vote at the AGM. Where a member who is not a relevant intermediary appoints two proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholding (expressed as a percentage of the whole) to be represented by each proxy.
6. A member who is a relevant intermediary, is entitled to appoint more than two proxies to attend and vote at the Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two proxies, the appointments shall be invalid unless the member specifies the number of Shares in relation to which each proxy has been appointed.

“Relevant intermediary” has the meaning ascribed to it in Section 181 of the Companies Act 1967.

7. A proxy need not be a member of the Company.

8. The **completed and signed** Proxy Form must be submitted to the Company in the following manner:
- (a) by post or by depositing a physical copy at the registered office of the Company at 63 Hillview Avenue #08-01 Lam Soon Industrial Building Singapore 669569; or
 - (b) by sending a scanned PDF copy by email to agm_egm@asianmicro.com.sg,
- in either case, no later than **10.00 a.m. on 14 October 2025** ("**Proxy Deadline**"), being not less than seventy-two (72) hours before the time appointed for the AGM.
9. The Proxy Form must be signed by the appointor or his attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where the Proxy Form is signed on behalf of the appointor by an attorney, the power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the Proxy Form, failing which the Proxy Form may be treated as invalid.
10. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative with respect to the AGM, in accordance with Section 179 of the Companies Act 1967 and the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.
11. A member who holds the Company's shares through a relevant intermediary, including Central Provident Fund ("**CPF**") and Supplementary Retirement Scheme ("**SRS**") Investment Account Holders, should not use the Proxy Form and should instead approach their respective relevant intermediary at least seven (7) working days before the AGM (i.e. 7 October 2025 at 5.00 p.m.) to specify voting instructions, submit questions ahead of the AGM and/or participate in the AGM.
12. In the case of a member whose shares are entered against his/her name in the depository register (as defined in Section 81SF of the Securities and Futures Act 2001), the Company may reject any Proxy Form lodged if such member is not shown to have Shares entered against his/her/its name in the depository register as at seventy-two (72) hours before the time appointed for the AGM, as certified by The Central Depository (Pte) Limited to the Company. The Company shall also be entitled to reject the Proxy Form if it is incomplete, improperly completed, illegible (such as in the case where the appointor submits more than one Proxy Form).

Submission of Questions prior to the AGM

13. A member may submit questions relating to the resolutions to be tabled for approval at the AGM ahead of the AGM. To do so, all questions must be submitted by **10.00 a.m. on 9 October 2025** through any of the following means:
- (a) by email to the Company at agm_egm@asianmicro.com.sg; or
 - (b) by post or depositing a physical copy at the registered office of the Company at 63 Hillview Avenue #08-01 Lam Soon Industrial Building Singapore 669569.
- If the questions are submitted by post, be deposited at the registered office of the Company or sent via email, and in either case not accompanied by the completed and executed Proxy Form, the following details must be included with the submitted questions: (i) the member's full name; and (ii) his/her/its identification/registration number for verification purposes, failing which the submission will be treated as invalid.
14. The Company endeavours to address all substantial and relevant questions relating to the resolutions to be tabled for approval at the AGM by publishing its responses to such questions, if any, on the Company's corporate website at the following URL: <https://asianmicro.com.sg> and on SGXNET at the following URL: <https://www.sgx.com/securities/company-announcements> at least forty-eight (48) hours prior to the deadline for submission of Proxy Forms, or otherwise at the AGM. Should there be subsequent clarification sought, or follow-up questions after the deadline of the submission of questions, the Company will address those substantial and relevant questions prior to the AGM through publication on SGXNET, or at the AGM.

Personal data privacy:

By submitting a Proxy Form appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.