ASIAN MICRO HOLDINGS LIMITED

COMPANY REGISTRATION NO: 199701052K

CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES

The Board of Directors ("**Board**") of Asian Micro Holdings Limited ("**Company**") wishes to announce the following changes to the composition of the Board and the Board Committees of the Company:

1. Mr. Cheah Wee Teong ("**Mr. Cheah**"), the Independent Non-Executive Chairman of the Company, was first appointed on 1 December 2015 and has served on the Board for an aggregate period of more than nine years, and he will continue to be Independent until the conclusion of the Company's annual general meeting to be held on 17 October 2025 ("**AGM**").

   Mr. Cheah will be retiring pursuant to Article 94 of the Company's Constitution and seeking re-election as a Director of the Company at the AGM. Upon re-election as a Director of the Company, he will be re-designated as Non-Independent and Non-Executive Chairman of the Company, and will be considered non-independent for the purpose of Rule 704(7) of the Listing Manual – Section B: Rules of Catalist of Singapore Exchange Securities Trading Limited ("**Catalist Rules**"). Accordingly, he will step down as Chairman of the Audit Committee ("**AC**") and be appointed as a member of the AC, remaining as a member of the Nominating Committee ("**NC**") and the Remuneration Committee ("**RC**").

2. Mr. Lee Teck Meng Stanley ("**Mr. Lee**") was first appointed as a Non-Executive and Non-Independent Director of the Company on 24 August 2016. He was subsequently re-designated as an Independent Director of the Company on 21 August 2018. As such, Mr. Lee has been a director of the Company for an aggregate period of more than nine years.

   In view of the imposed tenure limit for Independent Directors and the need for Board renewal, Mr. Lee has expressed his intention to retire as an Independent Director of the Company pursuant to Article 94 of the Company's Constitution at the conclusion of the Company's AGM.

   Following Mr. Lee's retirement from the Board at the conclusion of the AGM, he will cease to be Chairman of the NC and the RC, and a member of the AC.

3. Consequent to the cessation of Mr. Lee as Chairman of the NC and the RC and Mr. Cheah's cessation as Chairman of the AC, Mr. Tan Wei Lee, being the sole and remaining Independent Director, will be appointed as Chairman of the AC, the NC and the RC on a temporary basis until a suitable Chairman of the AC is appointed by the Company. The NC will be commencing its search for suitable candidates to be appointed as independent directors and with appropriate financial background and experience to be appointed as Chairman of the AC.

Following the above changes, the composition of the Board and the Board Committees shall be as follows with effect from the conclusion of the Company's AGM:

Board of Directors	AC	NC	RC
Mr. Cheah Wee Teong (Non-Independent and Non-Executive Chairman)	Member	Member	Member
Mr. Lim Kee Liew @ Victor Lim (Chief Executive Officer ("**CEO**") and Group Managing Director)	-	-	-
Mr. Ng Chee Wee (Executive Director and Chief Financial Officer)	-	-	-
Mr. Tan Wei Lee (Independent Director)	Chairman	Chairman	Chairman

The Board will endeavour to fulfil the requirements under the Catalist Rules and Code of Corporate Governance 2018 relating to the composition of its Board and Board Committees as soon as possible, not in any case not later than three (3) months pursuant to Rule 704(7) of the Catalist Rules.

The Company will make the relevant announcement(s) on the appointment of new Independent Director(s) and the re-constitution of the Board and the Board Committees in due course.

Last but not least, the Board would like to express its gratitude to Mr. Lee for his invaluable contributions and guidance to the Board during his tenure. The details relating to the redesignation of Mr. Cheah and cessation of Mr. Lee as required under Rule 704(6) of the Catalist Rules are set out in separate announcements on the SGXNet.

On behalf of the Board

Victor Lim
CEO and Group Managing Director
1 October 2025

This announcement has been reviewed by the Company's Sponsor, RHT Capital Pte. Ltd. (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "Exchange") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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